

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Kent and Medway Local Nature Recovery Strategy

**Responsible Officer**

Elizabeth Milne - GT - ECE

**Approved by (Note: approval of this EqIA must be completed within the EqIA App)**

Helen Shulver - GT - ECE

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

No

**Commissioning/Procurement**

No

**Strategy/Policy**

Strategy/Policy

**Details of other Service Activity**

No

### Accountability and Responsibility

**Directorate**

Growth Environment and Transport

**Responsible Service**

Natural Environment and Coast - ECE

**Responsible Head of Service**

Helen Shulver - GT - ECE

**Responsible Director**

Matthew Smyth - GT - ECE

### Aims and Objectives

Recognising that any recovery of nature would need targeted, co-ordinated and collaborative action the Environment Act 2021 set in place a requirement for the development of Local Nature Recovery Strategies (LNRS). With 48 of these across England with no gaps or overlaps, each strategy would agree the priorities for nature recovery and propose actions in locations where it would make a particular contribution to achieving those priorities.

Responsible authorities were appointed to lead on the preparation of these strategies – for Kent and Medway, this was Kent County Council. Although prepared by KCC, the strategy is not a KCC strategy.

The Kent and Medway Local Nature Recovery Strategy (LNRS) provides:

- Set of agreed, ambitious priorities for nature recovery.
- Practical and deliverable potential measures that will deliver on these agreed priorities.
- Spatially framed strategy that not only identifies what potential action but also where, focussing action to where it is most needed and where it will deliver the greatest benefits.
- Shared vision for nature recovery and the use of nature-based solutions in Kent and Medway.
- Framework for join-up action, developed with those who will be instrumental in its delivery.

The intention of the Kent and Medway Local Nature Recovery Strategy is to direct action and investment to areas where it is most needed and will derive the greatest benefits. And to steer losses and impacts away from the county's most valuable natural assets.

Although the strategy will have benefits for people in terms of access, health and wellbeing, environmental services/improvements the scope of the strategy is required to focus on habitats and species.

## Section B – Evidence

**Do you have data related to the protected groups of the people impacted by this activity?**

No

**It is possible to get the data in a timely and cost effective way?**

No

**Is there national evidence/data that you can use?**

Yes

**Have you consulted with stakeholders?**

Yes

**Who have you involved, consulted and engaged with?**

Key to the strategy's preparation was a collaborative approach, with responsible authorities required to work with a wide range of stakeholders to agree what should be included. Stakeholders were considered to be anyone who could play a part in recovering nature and the wider environment – consequently it was a broad and wide ranging number of people that participated. Over 1,000 were engaged at some point with the strategy development - 678 of these through workshop participation. The strategy was also steered by a delivery group of partners and there were a number of technical advisory groups comprising experts and partners.

**Has there been a previous Equality Analysis (EQIA) in the last 3 years?**

No

**Do you have evidence that can help you understand the potential impact of your activity?**

Yes

## Section C – Impact

**Who may be impacted by the activity?**

**Service Users/clients**

Service users/clients

**Staff**

Staff/Volunteers

**Residents/Communities/Citizens**

Residents/communities/citizens

**Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?**

Yes

**Details of Positive Impacts**

The purpose of the LNRS is to recover nature and is habitat and species focussed. However there will be additional benefits to people that result from a healthy and functioning natural environment. These are applicable to all people, not just those with protected characteristics - but potentially could have greater impacts for these groups when action is targeted in areas known to be in greatest need of these benefits - for instance the use of nature based solutions to target air quality in areas with poorest quality would benefit all the local population but may have a greater impact on those with a disability protected characteristic where respiratory function is an issue.

All groups will benefit from improvements to the environment and reduced exposure to environmental risks such as pollution, flooding and heat stress. A reduction in these will be accompanied by

improvements in health and wellbeing. Health and wellbeing benefits will also come from increased access to bigger, better, more connected areas for nature.

## **Negative impacts and Mitigating Actions**

### **19. Negative Impacts and Mitigating actions for Age**

#### **Are there negative impacts for age?**

No

#### **Details of negative impacts for Age**

Not Applicable

#### **Mitigating Actions for Age**

Not Applicable

#### **Responsible Officer for Mitigating Actions – Age**

Not Applicable

### **20. Negative impacts and Mitigating actions for Disability**

#### **Are there negative impacts for Disability?**

No

#### **Details of Negative Impacts for Disability**

Not Applicable

#### **Mitigating actions for Disability**

Not Applicable

#### **Responsible Officer for Disability**

Not Applicable

### **21. Negative Impacts and Mitigating actions for Sex**

#### **Are there negative impacts for Sex**

No

#### **Details of negative impacts for Sex**

Not Applicable

#### **Mitigating actions for Sex**

Not Applicable

#### **Responsible Officer for Sex**

Not Applicable

### **22. Negative Impacts and Mitigating actions for Gender identity/transgender**

#### **Are there negative impacts for Gender identity/transgender**

No

#### **Negative impacts for Gender identity/transgender**

Not Applicable

#### **Mitigating actions for Gender identity/transgender**

Not Applicable

#### **Responsible Officer for mitigating actions for Gender identity/transgender**

Not Applicable

### **23. Negative impacts and Mitigating actions for Race**

#### **Are there negative impacts for Race**

No

#### **Negative impacts for Race**

Not Applicable

#### **Mitigating actions for Race**

Not Applicable

#### **Responsible Officer for mitigating actions for Race**

Not Applicable

### **24. Negative impacts and Mitigating actions for Religion and belief**

<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>
Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable
<b>Responsible Officer for Marriage and Civil Partnerships</b>
Not Applicable
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
No
<b>Negative impacts for Carer's responsibilities</b>
Not Applicable
<b>Mitigating actions for Carer's responsibilities</b>
Not Applicable
<b>Responsible Officer for Carer's responsibilities</b>
Not Applicable